

JOSE SALGUERO

SOFTWARE ENGINEER

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PROFILE

I'm Jose Salguero, an engineer with many years of experience building web software. I combine deep technical craft with practical problem solving and a strong focus on software that helps people move forward. Today, I harness AI to reduce repetitive work, sharpen decisions, and create more productive and accessible digital experiences - grounded in full-stack experience across JavaScript, React, Ember, Node.js, and Java.

01 SELECTED RECENT WORK

GLASSJAR / Software Engineer

CURRENT / REMOTE

- Developing a modern accounting platform from scratch for small businesses, bookkeepers, and accounting firms.
- Building clear, scalable workflows across transaction entry, reporting, contacts, integrations, and core financial operations.

CAIMBER - MOBY PLUS / Software Engineer

RECENT / REMOTE

- Brought the AI-powered K-8 reading assessment platform to production and modernized it to current web standards.
- Improved the product foundation for automated assessment, instant scoring, progress reporting, and accessible student experiences.

02 PROFESSIONAL EXPERIENCE

APLOS SOFTWARE / Senior Software Engineer

06/2014 - PRESENT / FRESNO, US - REMOTE

- Architected the move from a Java/JSP monolith to independently tested and deployed web applications using Ember, React, and JavaScript.
- Integrated payment, banking, and marketing services including Stripe, WePay, Finicity, PayPal, and Constant Contact.
- Created design-system and delivery tooling, mentored developers, and partnered with product teams on requirements and implementation.

INDEPENDENT / Freelance Software Engineer

2013 - PRESENT

- Full-stack web development and consulting across user experience, performance, scalability, analytics, experimentation, and test automation.

03 CORE STRENGTHS

WEB ARCHITECTURE

FRONTEND SYSTEMS

PROBLEM SOLVING

AI PRODUCTIVITY

ACCESSIBILITY

PRODUCT THINKING

PERFORMANCE

MENTORING

04 TECHNOLOGY

JavaScript / TypeScript

React / Ember.js

Node.js / Java

HTML / CSS / Sass

Web Components

Storybook / Design Systems

Testing / BDD

CI / CD / Git

APIs / Integrations

05 LANGUAGES

SpanishNative

EnglishFluent

GermanWorking knowledge

06 EARLIER EXPERIENCE

GROUPON / Senior Web Application Developer

02/2012 - 01/2014 / BERLIN, GERMANY

- Developed and operated high-availability commerce experiences serving more than 40 countries across Node.js, Backbone, Java, and PostgreSQL systems.
- Built experimentation, tracking, integrated UI testing, and internal tools for the global platform.

MONOQI / Freelance Software Engineer

01/2015 - 12/2015 / BERLIN, GERMANY

- Developed and advised on a new B2B platform using React, Flux, JSON API, Gulp, and Scala.

SICPA / Software Engineer

08/2009 - 03/2012 / LAUSANNE, SWITZERLAND

- Developed web, reporting, data-management, and database components for government-approved track-and-trace systems.
- Worked directly with technical and product stakeholders across delivery and optimization.

QUALITY OBJECTS / Software Engineer Consultant

05/2007 - 07/2009 / MADRID, SPAIN

- Led internal projects spanning recommendation systems and enterprise search, and delivered security, quality, healthcare, and telecommunications consulting.

SCIENTIFIC INFORMATION CENTER ANDALUSIA / Software Engineer

11/2006 - 05/2007 / SEVILLA, SPAIN

- Built single sign-on for staff and researchers using computing-grid reservation services.

07 EDUCATION

Postgraduate Program in Web Applications and Web Services

University of Sevilla / 2006 - 2007

Bachelor of Computer Science

University of Sevilla / 1999 - 2006

08 COMMUNITY

Codebar

PROGRAMMING COACH

Mentored people from underrepresented and disadvantaged backgrounds entering software development.

Daseinsfreunde

FOUNDING MEMBER

Helped refugees in Berlin integrate into the city and pursue their goals.

Open Knowledge Foundation DE

SOFTWARE ENGINEER

Contributed to Refugee Phrasebook, enabling multilingual print materials for refugees and helpers.